



ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Period Beginning: 08/25/2024  
Period Ending: 09/07/2024  
Pay Date: 09/06/2024

Filing Status: Single/Married filing separately  
Exemptions/Allowances:  
Federal: Standard Withholding Table

**ZAKIYYAH MITCHELL**  
**5012 N 15TH ST**  
**PHILADELPHIA PA 19141**

Earnings	rate	hours	this period	year to date
Regular	5769.23	80.00	5,769.23	40,384.61
<b>Gross Pay</b>			<b>\$5,769.23</b>	40,384.61

Deductions	Statutory		
Federal Income Tax	-946.33	6,668.45	
Social Security Tax	-353.07	2,482.86	
Medicare Tax	-82.57	580.67	
PA State Income Tax	-174.29	1,225.69	
Philadelphia Income Tax	-217.78	1,522.90	
PA SUI Tax	-4.04	28.27	

Other		
Dental	-16.09*	80.45
Hsa - Employee	-41.67*	208.35
Legal Services	-9.48	47.40
Med High Ded	-29.94*	149.70
Vision	-4.24*	21.20
401K	-57.69*	403.83
<b>Net Pay</b>	<b>\$3,832.04</b>	
Checking1	-3,832.04	
<b>Net Check</b>	<b>\$0.00</b>	

Other Benefits and Information	this period	total to date
Gtl	17.31	121.17
Hsa Employer	20.83	104.15
Ta 401K Ee-Ytd	5,769.23	40,384.61
401K Elig Earns	5,769.23	40,384.61
401K Match	57.69	403.83
Totl Hrs Worked	80.00	
Ytd 401K Match		403.83
Employee Id		0158064

#### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Single

#### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$5,619.60

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ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Advice number: 00000362973  
Pay date: 09/06/2024

Deposited to the account of	account number	transit ABA	amount
ZAKIYYAH MITCHELL	xxxxxx4373	xxxx xxxx	\$3,832.04

THIS IS NOT A CHECK

**NON-NEGOTIABLE**



ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Period Beginning: 09/08/2024  
Period Ending: 09/21/2024  
Pay Date: 09/20/2024

Filing Status: Single/Married filing separately  
Exemptions/Allowances:  
Federal: Standard Withholding Table

**ZAKIYYAH MITCHELL**  
**5012 N 15TH ST**  
**PHILADELPHIA PA 19141**

Earnings	rate	hours	this period
Regular	5769.23	80.00	5,769.23
<b>Gross Pay</b>			<b>\$5,769.23</b>

year to date  
46,153.84  
46,153.84

Other Benefits and Information	this period	total to date
Gtl	17.31	138.48
Hsa Employer	20.83	124.98
Ta 401K Ee-Ytd	5,769.23	46,153.84
401K Elig Earns	5,769.23	46,153.84
401K Match	57.69	461.52
Totl Hrs Worked	80.00	
Ytd 401K Match		461.52
Employee Id		0158064

Deductions	Statutory	
Federal Income Tax	-946.33	7,614.78
Social Security Tax	-353.06	2,835.92
Medicare Tax	-82.57	663.24
PA State Income Tax	-174.29	1,399.98
Philadelphia Income Tax	-217.78	1,740.68
PA SUI Tax	-4.04	32.31

Other		
Dental	-16.09*	96.54
Hsa - Employee	-41.67*	250.02
Legal Services	-9.48	56.88
Med High Ded	-29.94*	179.64
Vision	-4.24*	25.44
401K	-57.69*	461.52

**Net Pay** **\$3,832.05**

Checking1 -3,832.05

**Net Check** **\$0.00**

#### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Single

#### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$5,619.60

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ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Advice number: 00000383675  
Pay date: 09/20/2024

Deposited to the account of	account number	transit ABA	amount
ZAKIYYAH MITCHELL	xxxxxx4373	xxxx xxxx	\$3,832.05

THIS IS NOT A CHECK

**NON-NEGOTIABLE**



ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Period Beginning: 09/22/2024  
Period Ending: 10/05/2024  
Pay Date: 10/04/2024

Filing Status: Single/Married filing separately  
Exemptions/Allowances:  
Federal: Standard Withholding Table

**ZAKIYYAH MITCHELL**  
**5012 N 15TH ST**  
**PHILADELPHIA PA 19141**

Earnings	rate	hours	this period	year to date
Regular	5769.23	80.00	5,769.23	51,923.07
<b>Gross Pay</b>			<b>\$5,769.23</b>	51,923.07

Your federal taxable wages this period are  
\$5,619.60

Deductions	Statutory		year to date
	Federal Income Tax	-946.33	8,561.11
	Social Security Tax	-353.07	3,188.99
	Medicare Tax	-82.57	745.81
	PA State Income Tax	-174.29	1,574.27
	Philadelphia Income Tax	-217.78	1,958.46
	PA SUI Tax	-4.04	36.35
	<b>Other</b>		
	Dental	-16.09*	112.63
	Hsa - Employee	-41.67*	291.69
	Legal Services	-9.48	66.36
	Med High Ded	-29.94*	209.58
	Vision	-4.24*	29.68
	401K	-57.69*	519.21
	<b>Net Pay</b>	<b>\$3,832.04</b>	
	Checking1	-2,947.04	
	Checking2	-885.00	
	<b>Net Check</b>	<b>\$0.00</b>	

Other Benefits and Information	this period	total to date
Gtl	17.31	155.79
Hsa Employer	20.83	145.81
Ta 401K Ee-Ytd	5,769.23	51,923.07
401K Elig Earns	5,769.23	51,923.07
401K Match	57.69	519.21
Totl Hrs Worked	80.00	
Ytd 401K Match		519.21
Employee Id		0158064

#### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Single

\* Excluded from federal taxable wages

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ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19244  
215-616-3000

Advice number: 00000402948  
Pay date: 10/04/2024

Deposited to the account of	account number	transit	ABA	amount
ZAKIYYAH MITCHELL	xxxxxx4373	xxxx	xxxx	\$2,947.04
	xxxxxxxxxx6316	xxxx	xxxx	\$885.00

**NON-NEGOTIABLE**



ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19422  
215-616-3000

Period Beginning: 10/06/2024  
Period Ending: 10/19/2024  
Pay Date: 10/18/2024

Filing Status: Single/Married filing separately  
Exemptions/Allowances:  
Federal: Standard Withholding Table

**ZAKIYYAH MITCHELL**  
**5012 N 15TH ST**  
**PHILADELPHIA PA 19141**

Earnings	rate	hours	this period	year to date
Regular	5769.23	80.00	5,769.23	57,692.30
<b>Gross Pay</b>			<b>\$5,769.23</b>	57,692.30

Your federal taxable wages this period are  
\$5,619.60

Deductions	Statutory		year to date
	Federal Income Tax	-946.33	9,507.44
	Social Security Tax	-353.06	3,542.05
	Medicare Tax	-82.57	828.38
	PA State Income Tax	-174.29	1,748.56
	Philadelphia Income Tax	-217.00	2,175.46
	PA SUI Tax	-4.03	40.38
	<b>Other</b>		
	Dental	-16.09*	128.72
	Hsa - Employee	-41.67*	333.36
	Legal Services	-9.48	75.84
	Med High Ded	-29.94*	239.52
	Vision	-4.24*	33.92
	401K	-57.69*	576.90
	<b>Net Pay</b>	<b>\$3,832.84</b>	
	Checking1	-2,832.84	
	Checking2	-1,000.00	
	<b>Net Check</b>	<b>\$0.00</b>	

Other Benefits and Information	this period	total to date
Gtl	17.31	173.10
Ta 401K Ee-Ytd	5,769.23	57,692.30
401K Elig Earns	5,769.23	57,692.30
401K Match	57.69	576.90
Hsa Employer		145.81
Totl Hrs Worked	80.00	
Ytd 401K Match		576.90
Employee Id		0158064

#### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Single

\* Excluded from federal taxable wages

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ICON CLINICAL RESEARCH LLC  
731 ARBOR WAY SUITE 100  
BLUE BELL, PA 19422  
215-616-3000

Advice number: 00000422948  
Pay date: 10/18/2024

Deposited to the account of	account number	transit	ABA	amount
ZAKIYYAH MITCHELL	xxxxxx4373	xxxx	xxxx	\$2,832.84
	xxxxxxxxxx6316	xxxx	xxxx	\$1,000.00

**NON-NEGOTIABLE**